



EXTERNAL VACANCY

Chief Executive Officer

The Namibia National Olympic Committee (hereafter referred to as NNOC) was founded on 28 May 1990. It was recognized by the International Olympic Committee (IOC) at a General Assembly in January 1991. Namibia became a Member of the Commonwealth on 21 March 1990.

The vision of the Namibia National Olympic Committee & Commonwealth Games Association (NNOC & CGA) is to be a Nation of Champions, contributing to a better world through sport. The NNOC & CGA's mission is to develop, protect and promote the Olympic Movement and Commonwealth Sport in Namibia. To achieve this, the position of a full-time Chief Executive Officer must be filled.

The primary purpose of this position is to successfully manage and implement the strategic, financial and administrative direction of the NNOC & NCGA Executive Board. This role will be responsible to provide the requisite leadership in line with its mandate and exercise oversight in all aspects of the organization.

Key Performance Areas of this position are:

- Strategic leadership, managing strategic and operational plans, whilst overseeing all operations.
- Athlete development together with the National Federations and Namibia Athletes Commission to develop sport and integrity of sport competitions.
- Maximize Olympic Solidarity Funding Opportunities: Identify, coordinate, and optimize the application and use of Olympic Solidarity programs to support athlete development, coaching education, and sports administration initiatives in Namibia.
- Organizational effectiveness: compliance, risk management, good governance and fiscal management.
- Stakeholder engagements and strategic relationship management, overseeing the execution of the Stakeholder Management Plan.
- Business development and sustainability and investment portfolio performance.
- Promoting the fundamental principles and values of Olympism and the Olympic Movement.
- Human Capital Development.

Qualifications & Experience

- Bachelor's degree in business administration or related business discipline, and the successful completion of an accredited leadership course. A relevant post-graduate degree in Sport Management will be an advantage.
- Ten (10) years' proven experience in executive management. Experience in Sport Management would be an advantage.
- Excellent communication, interpersonal, conflict management and emotional resilience.
- Ability to engage effectively with external and internal stakeholders, nationally and internationally.
- High levels of drive and energy, and flexibility to travel extensively.
- Strategic leadership and execution ability (results-oriented).
- Highly developed negotiation skills.
- Financial management skills (budget monitoring, governance and risk management).
- Excellent problem-solving and decision-making skills.
- Human Capital Development interest and knowledge.

Application Closing Date: 6 June 2025

Interested Namibians are invited to send a comprehensive CV with relevant documents to applications@olympic.org.na Only shortlisted candidates will be contacted.